

**Uniform Policy: Addendum**



**COVID-19 Phased Return  
at Glascote Academy  
1st June 2020**

**From 20<sup>th</sup> March 2020** parents were asked to keep their children at home, wherever possible, and for schools to remain open **only** for those children of workers critical to the COVID-19 response and Vulnerable Children who fulfil the criteria laid down by the Government. Only those children **who absolutely need to attend will be in school beyond this date up and until directed otherwise by the Government.**

As of **28<sup>th</sup> May 2020**, the Prime Minister and his Government have stated that the five test for adjusting lockdown (see below) have been met and therefore from **1<sup>st</sup> June 2020** schools will conduct a planned phased return for *all pupils* in Nursery, Reception, Year 1 and Year 6 as well as maintain the Keyworker and Vulnerable children groupings.

**5 tests for adjusting the lockdown**

- 1** Protect the NHS's ability to cope. We must be confident that we are **able to provide sufficient critical care and specialist treatment** right across the UK.
- 2** See a **sustained and consistent fall in the daily death rates** from COVID-19 so we are confident that we have moved beyond the peak.
- 3** Reliable data from SAGE showing that **the rate of infection is decreasing to manageable levels** across the board.
- 4** Be confident that **the range of operational challenges, including testing capacity and PPE, are in hand**, with supply able to meet future demand.
- 5** Be confident that **any adjustments to the current measures will not risk a second peak of infections** that overwhelms the NHS.

**STAY ALERT > CONTROL THE VIRUS > SAVE LIVES**

Following the Government guidance for a planned phased return, the school have implemented the necessary changes to the physical environment and the way that it will work from 1st June onwards, until further notification that this must change again as more children return.

*Our underpinning values as stated in our main Policy 2019 to 2020 remain unchanged.*

*This addendum is in addition.*

Under normal conditions, the wearing of school uniform is adhered to by all. However, these are not normal times and as such the decision has been made that children attending school as part of the phased re-opening **will be allowed to wear non-school uniform.**

However, policy remains unchanged for:

## **Jewellery**

On health and safety grounds we do not allow children to wear jewellery in our school. The exceptions to this rule are:

- ear-ring studs in pierced ears
- small objects of religious significance e.g. a crucifix on a chain or Sikh Kara (NB: this would need to be agreed by Headteacher following a discussion with parents as to the religious significance for that child/family)

We ask the children to remove these objects during Physical Education for health and safety reasons. Staff are not allowed to remove earrings. If they are newly pierced, children may bring micropore tape from home to cover them during PE/games; however, the child must place them on/off their earrings themselves. The school advises parents who wish their children to have their ears pierced to do so at the beginning of the school holidays.

Medical identification bracelets may be worn by children who have significant medical problems e.g. Diabetes or epilepsy. Hair

## **Hairstyles**

The school does not permit children to have 'extreme' haircuts that could serve as a distraction to other children.

Hairstyles and haircuts which are deemed too extreme are:

- tramlines, stars,
- shaved heads (No shorter than a number 2),
- extreme patterns 'V' styles,
- Mohican cuts,
- dyed, tipped or dipped hair are also forbidden. *Addition – we are aware that some children whilst at home have dyed their hair rainbow colours in support of the Covid-19 response; however, this is not deemed appropriate for school.*

Pupils of any gender with long hair should also tie it back for safety reasons. Hair adornments deemed not suitable for school will be removed for the duration of the school day.

## **Footwear**

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school.

*Addition - During this period of phased re-opening, children may wear trainers to school.*

## **Fashion**

Although we appreciate that for some children fashion accessories (including nail polish and temporary tattoos) and named brands are important, we feel that these are items that are best worn at weekends and during school holidays. Hence, they are not deemed suitable for school.

*Addition – clothing must be appropriate e.g. cropped tops/vest tops will not be permitted; as children may be on the Farm or in the Forest area – long trousers (leggings/jeans etc) should be worn rather than shorts in order to protect legs in long grass.*

**PE/Farm & Forest:**

*Addition – Normally, children change into a PE Kit, and Farm/Forest clothing for these lessons; however, in line with guidance, we are restricting the items exchanged between home and school and as such children **WILL NOT** need these different clothes. We believe that the relaxed view of wearing trainers will support this.*

**The role of parents**

*Addition – We ask all parents to ensure that children wear **fresh clothing daily** to support the protective measures for the phased re-opening. We believe that the relaxed view of non-school uniform will support this.*

*If staff notice that children are wearing the same clothes for a sustained period of time, the Headteacher will contact the parent to seek clarification.*

**IMPORTANT:**

*We will NOT be using “lost property” as spare clothing at any time.*