



Placing children's rights at the heart of all we undertake.  
respect integrity humility equality care towards all



Pride in myself; Pride in my work;  
Pride in my school; Pride in my community

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## Glascote Primary Academy

# Policy on Gifted and More Able

At the heart of our Trust are both the UNICEF Rights Respecting values and articles and Building Learning Power. Through these, we aim to put children's rights at the heart of our schools. We work together to embed children's rights in our ethos and culture; to improve well-being and develop every child's talents and abilities to their full potential. We aspire to give children a sense of pride and achievement in all that they undertake.

***Dyslexia:** Glascote Academy recognises the unique contribution of every individual in the school community. It is an inclusive school in which adults and pupils of all abilities and from all cultures and backgrounds are valued. Pupils' wider achievement is encouraged and celebrated and the good progress of all our pupils is of paramount importance as is the safeguarding and wellbeing of all pupils.*

## 1 Introduction

- 1.1 In our school we aim to provide a curriculum that is appropriate to the needs and abilities of all our children. We plan our teaching and learning in such a way that we enable each child to reach for the highest level of personal achievement. This policy is designed to ensure that we recognise and support the needs of those children in our school who have been identified as 'more able' and 'talented' according to national guidelines.
- 1.2 In these guidelines the term 'more able' refers to a child who has a broad range of achievement at a very high level. Those children who are more able often have very well-developed learning skills. The term 'talented' refers to a child who excels in one or more specific fields, such as sport or music, but who does not perform at a high level across all areas of learning. In our school, however, we use the terms 'very able' and 'more able' for children who, at a national level, are referred to as 'more able' and 'talented'.

- 1.3 About 10% of our children are 'more able', with strength in one area or a range of areas. The top 2% of our children are 'very able', i.e. outstanding in a range of areas.
- 1.4 We respect the right of all children in our school, irrespective of differences in ability, to access a number of areas of learning, and to develop the knowledge, skills, understanding and attitudes that are necessary for their self-fulfilment and eventual development into active and responsible adults.
- 1.5 The mission statement of our school talks of valuing the individuality of all our children. The aims of our school make specific reference to teaching and learning that takes into account the needs of all children. They also identify the commitment to giving all our children every opportunity to achieve the highest of standards. This policy guides the way in which this happens for our more able and very able children.

## **2 Aims and Objectives**

2.1 Through this policy we aim to:

- ensure that we recognise and support the needs of our children;
- enable children to develop to their full potential;
- offer children opportunities to generate their own learning;
- ensure that we challenge and extend the children through the work that we set them;
- Encourage children to think and work independently.

## **3 Identification of Gifted and Very Able Children**

- 3.1 We use a range of strategies to identify more able and very able children. The identification process is ongoing and begins when the child joins our school. Each child's pre-school record gives details of their achievements and interests in particular areas. Discussions with parents and carers enable us to add further details to these records.
- 3.2 Children undergo baseline assessment within the first half-term of joining our reception class. This gives information about their developing skills and aptitudes across several areas of learning. We discuss each child's baseline assessment information with the parent, and use this information when planning for individual needs.
- 3.3 As the children progress through the school, we test them regularly to ensure that they are making the sort of progress that we are expecting of them in their personal targets. We identify them as more able and very able children when they achieve high levels of attainment across the curriculum, or in particular skills or aspects of subjects.
- 3.4 The children undertake national tests in Year 2 and Year 6, plus standardised national tests in Years 1, 3, 4 and 5. Teachers also make regular assessments of each child's progress in all subjects of the

National Curriculum. We compare the information from these tests with a range of national and whole Trust data, in order to ensure that each child is making appropriate progress.

- 3.5 Each teacher regularly reviews the children's progress and records this in their Assessment Folder. Teachers discuss the children's progress with parents at the termly consultation evenings, and report annually on each child's progress in July.

## **4 Aptitudes in English and Mathematics**

4.1 More able and very able children in English are identified when they:

- demonstrate high levels of fluency and originality in their conversation;
- use research skills effectively to synthesise information;
- enjoy reading and respond to a range of texts at an advanced level;
- use a wide vocabulary and enjoy working with words;
- see issues from a range of perspectives;
- Possess a creative and productive mind and use advanced skills when engaged in discussion.

4.2 More able and very able children in English and Mathematics are identified when they:

- Exceed the expectation of ARE
- explore a range of strategies for solving a problem;
- are naturally curious when working with numbers and investigating problems;
- see solutions quickly without needing to try a range of options;
- look beyond the question in order to hypothesise and explain;
- work flexibly and establish their own strategies;
- Enjoy manipulating numbers in a variety of ways.

## **5 Teaching and Learning Style**

5.1 Teachers in our school plan carefully to meet the learning needs of all our children. We give all children the opportunity to show what they know, understand and can do, and we achieve this in a variety of ways when planning for children's learning by providing:

- a common activity that allows the children to respond at their own level;
- an enrichment activity that broadens a child's learning in a particular skill or knowledge area;
- an individual activity within a common theme that reflects a greater depth of understanding and higher level of attainment;
- The opportunity for children to progress through their work at their own rate of learning.

5.2 Children meet a variety of organisational strategies as they move through the school. Each strategy supports all children in their learning, but gives due regard to the more able and very able learner.

5.3 Throughout the school, we set targets for English and Mathematics. We teach the children of all classes in ability groups and teachers regularly review the progress of children, and children move between the groups as appropriate. This enables teachers to plan work that reflects the narrow band

of ability in each group. If necessary, children may work with peers from a higher age group if it is thought that they need extra stimulation and challenge to fulfil their potential.

- 5.4 We offer a range of extra-curricular activities for our children. These activities offer more able and very able children the opportunity to further extend their learning in a range of activities. Opportunities include a range of sporting and clubs of a more creative nature
- 5.5 Learning is also enriched through regular homework activities linked to the work being undertaken in classes. This offers teachers a further opportunity to set work at the level of individual children.
- 5.6 The children will also have the opportunity to experience a range of educational visits that further enrich and develop learning.

## 6 Management strategies

- 6.1 The Headteacher co-ordinates the provision and practice within the school for more able and very able children. The role includes:
- monitoring teachers' planning to ensure that suitable tasks and activities are being undertaken by more able and very able children across all curriculum areas;
  - regularly reviewing the teaching arrangements for more able and very able children;
  - monitoring the progress of more able and very able children through termly discussions with teachers;
  - supporting staff in the identification of more able and very able children;
  - providing advice and support to staff on teaching and learning strategies for more able and very able children;
  - Liaising with parents, governors and Trustees on issues related to more able and very able children.
- 6.2 The co-ordinator for our policy on more able and very able children monitors this policy on a regular basis. The monitoring includes feedback from parents and children, as well as regular classroom observations of teaching and learning, and termly evaluations of children's written work.
- 6.3 The co-ordinator collects samples of work from more able and very able children, in order to demonstrate the standards that they are achieving. We use these examples to inform the process of identification of more able and very able children

Reviewed by: S. Field

Date: September 2019

Approved by:

Date:

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