



Placing children's rights at the heart of all we undertake.
respect integrity humility equality care towards all

Pride in myself; Pride in my work;
Pride in my school; Pride in my community

Glascote Primary Academy

Uniform Policy 2019-2020

At the heart of our School are both the UNICEF Rights Respecting values and articles and Learning Behaviours. Through these, we aim to put children's rights at the heart of our schools. We work together to embed children's rights in our ethos and culture; to improve well-being and develop every child's talents and abilities to their full potential. We aspire to give children a sense of pride and achievement in all that they undertake.

Dyslexia: The Fierté Trust recognises the unique contribution of every individual in the school community. It is an inclusive school in which adults and pupils of all abilities and from all cultures and backgrounds are valued. Pupils' wider achievement is encouraged and celebrated and the good progress of all our pupils is of paramount importance as is the safeguarding and wellbeing of all pupils.

Reviewed by: Michelle Powell

Date: September 2019

Approved by:

Date:

Next review due: September 2020

Introduction

At Glascoate Academy, it is our policy that all children wear school uniform when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for school uniform in our school prospectus and school website, as well as within this policy. The Home/School Agreement, which is signed by parents and pupils, displays an agreement to this policy.

Aims and objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind.

Jewellery

On health and safety grounds we do not allow children to wear jewellery in our school.

The exceptions to this rule are:

- ear-ring studs in pierced ears
- small objects of religious significance e.g. a crucifix on a chain or Sikh Kara (NB: this would need to be agreed by Headteacher following a discussion with parents as to the religious significance for that child/family)

We ask the children to remove these objects during PE, games and swimming for health and safety reasons. Staff are not allowed to remove earrings. If they are newly pierced, children may bring micropore tape from home to cover them during PE/games; however, the child must place them on/off their earrings themselves. *The school advises parents who wish their children to have their ears pierced to do so at the beginning of the school holidays.*

Medical identification bracelets may be worn by children who have significant medical problems e.g. Diabetes or epilepsy.

Hair

The school **does not permit** children to have '*extreme*' *haircuts* that could serve as a distraction to other children. Hairstyles and haircuts which are deemed too extreme are:

- tramlines, stars,
- shaved heads (**No shorter than a number 2**),
- extreme patterns 'V' styles,
- Mohican cuts,
- dyed, tipped or dipped hair are also forbidden.

Pupils of any gender with long hair should also tie it back for safety reasons. Blue or white bows are acceptable to match the uniform colours. Any hair adornments deemed not suitable for school will be removed for the duration of the school day.

Footwear

The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes that have platform soles or high heels, so we do not allow children to wear such shoes in our school. Neither do we allow children to wear trainers to school; this is because we think that this footwear

is appropriate for sport or for leisurewear and is not in keeping with the smart appearance of a school uniform. We require all children to wear black shoes as stated in the uniform list. In winter time, winter boots may be worn on the journey to/from school; however, whilst in school they will be asked to wear their shoes or black pumps.

Fashion

Although we appreciate that for some children fashion accessories (including nail polish and temporary tattoos) and named brands are important, we feel that these are items that are best worn at weekends and during school holidays. Hence, they are not deemed suitable for school and are not part of our school uniform.

The role of parents

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

The role of governors

The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and review

The governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- requiring the headteacher to report to the governors on the way the school uniform policy is implemented.

Uniform

The School Uniform is:

- Grey or black skirt or trousers
- White shirt or blouses with a school tie
- Navy blue jumper or cardigan with the school logo
- Navy blue check dress for the summer
- Black shoes- flat or with a low heel (*no trainers*)
- Sensible sandals for the summer with no heel (*no flip-flops or open-toed due to H&S*)

PE Kit

- Navy blue T-shirt
- Navy blue shorts
- Navy blue jogging bottoms, jumper or tracksuit for outdoors in winter
- Black pumps
- Trainers for use outdoors

NB. Trousers and shorts worn in school for uniform must be appropriate uniform style material and 'cut', NOT sportswear or fashion styles.

The school strongly discourages the wearing of leather and expensive fashion coats/jackets since the school cannot take responsibility for loss or damage of items of clothing.

All items of clothing – including shoes and wellingtons – should be clearly marked with the child's name.

NB. The school has used the DfE non-statutory guidance on school uniform and agrees with the guidance given in the DfE booklet which states:

'The school uniform plays a valuable role in contributing to the ethos of a school and setting an appropriate tone. The Department strongly encourages schools to have a uniform as it can instil pride; support positive behaviour and discipline; encourage identity with, and support for, schools ethos; ensure pupils of all races and backgrounds feel welcome; protect children from social pressures to dress in a particular way; and nurture cohesion and promote good relations between different groups of pupils. The Department also encourages schools to have a very clear position about appearance such as hair colour, style and length and the wearing of jewellery and make-up.'