



Inspiring All to Excellence



*Pride in myself; Pride in my work;
Pride in my school; Pride in my community*

Glascote Academy

British Values

Document Control

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Version Control

Version	Date	Amended by	Comments
2	Spring 2021	Michelle Powell	See below
3	Spring 2022	Eva Bowers	See below
4	Spring 2023	Michelle Powell	See below
5	Spring 2024	Michelle Powell	See below

Section	Changes Made
Tolerance of those of Different Faiths and Beliefs	Spr 2021: "over 4" phrase removed Spr 2021: "Russian" added
British Values	Spr 2021: NB: currently not in use due to Covid-19 restrictions
British Values	Spr 22: Removal of classroom doors linked to class name.
What are British Values	Spr 23: Removals: Facebook page; science weeks; Pupil leaders Spr 23: Additions: Chinese (Cantonese), Pashto, Shona, and Romanian. Ambassadors, Student Governors, Wellbeing Champions, Sports Leaders
What are British Values	Change of wording from "invited" to "law"
Rule of Law	Removal of Street Wardens

Mutual respect	Adoption of Trust values; school vision of “Pride”.
British Values	Addition of Eco Council Members

What are 'British Values' and how do we learn about, and uphold, them at Glascote Academy?

All schools are required by law to promote the fundamental British values of:

- **Democracy**
- **The rule of law**
- **Individual liberty**
- **Mutual respect**
- **Tolerance of those with different faiths and beliefs.**

Democracy

At Glascote Academy, children have many opportunities for their voices to be heard, through pupil conferencing and questionnaires. They are consulted on the rewards which are incorporated into our school behaviour policy and their views are taken into account during curriculum design and when new initiatives or clubs are often considered. House Captains are elected at Glascote Academy through democratic voting in each House at the beginning of the school year after writing an application for the position.

The Rule of Law

The importance of Law, whether they are those that govern the class, the school or the country is consistently reinforced throughout the school day as well as when dealing with behaviour and through school assemblies. At Glascote Academy, Pupils are taught the value and reasons behind laws, that they govern and protect us, the responsibilities that this involves and the consequences when laws are broken. The children understand the school's rules and expectations as well as the importance of following rules to keep each other safe. Visits from authorities such as the Police and Fire Service are aimed to be incorporated into the curriculum.

Individual Liberty

At Glascote Academy, pupils are actively encouraged to make choices, knowing that they are in a safe and supportive environment. As a school, we educate and provide boundaries for young children to make choices safely. Our outdoor learning within our curriculum provides children with various opportunities to make choices about adventurous activities in a safe environment including Farm and Forest Areas. Children are encouraged to know, understand and exercise their rights and personal freedoms and advised how to exercise these safely, for example through E-Safety and PSHE lessons.

Mutual Respect

Glascote Academy has adopted the Fierté Trust core values, and regularly promotes the school vision of "Pride". These values and school vision are reinforced through displays, newsletters, our website, and in the curriculum when opportunities arise. Children may discuss them as part of collective worship and through PSHE lessons and through daily life. All members of the school community treat each other with respect and adults throughout the school model, demonstrate, and promote respect for others.

Tolerance of those of Different Faiths and Beliefs

We are proud to have a culturally diverse population at our school, where different languages are spoken including English, Polish, Bulgarian, Russian, Chinese (Cantonese), Pashto, Shona, and Romanian.

Collective worship, R.E. and PSHE lessons involve learning and discussions around different faiths, religions and prejudices. Members of different faiths or religions are encouraged to share their knowledge to enhance learning within the school.

British Values

At Glascote Academy, each class is named following the yearly British theme such as British Counties, British Authors, and British Landmarks etc. The pupils research the theme; Reading Corners in classes may be linked to this also. During World Book Day we may celebrate the work of Best of British authors. In addition, our four Houses are patron saints of the UK i.e. St George, St Patrick, St Andrew and St David. Pupils wear a tie linked to the saint of their house. Our displays also celebrate the values children have used to undertake their work e.g. resilience, respect and independence. We value pupil's taking responsibility around the school through being Ambassadors, Student Governors, Wellbeing Champions, Sports Leaders, House Captains, Farm duties, and Eco Council Members.