Pupil premium strategy statement – Glascote Academy

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

School overview

Detail	Data
Number of pupils in school	283
Proportion (%) of pupil premium eligible pupils	32.5%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021/2022-2024/2025
Date this statement was published	December 2023
Date on which it will be reviewed	July 2024
Statement authorised by	Michelle Powell
Pupil premium lead	Eva Bowers
Governor / Trustee lead	Chantelle Wynn

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£132,405
Recovery premium funding allocation this academic year Recovery premium received in academic year 2023/24 cannot be carried forward beyond August 31, 2024.	£13,195
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£145,600
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

Part A: Pupil premium strategy plan

Statement of intent

Our intention is that all pupils, irrespective of their background or the challenges they face, make good progress and achieve high attainment across all subject areas. The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal, including progress for those who are already high attainers.

We will consider the challenges faced by vulnerable pupils, such as those who have a social worker. The activity we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not.

High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support, including reading and maths. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school.

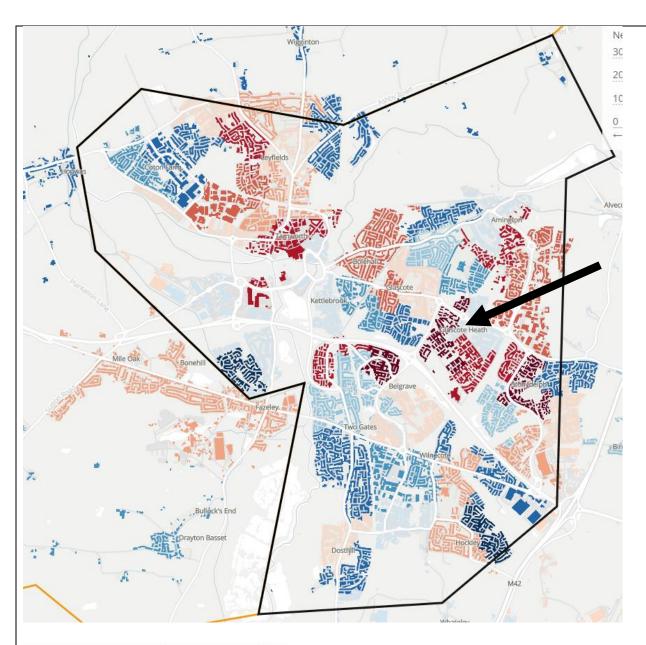
Through a broad, balanced and holistic curriculum, including learning outside the classroom, we aim to provide children with opportunities that they may not normally experience.

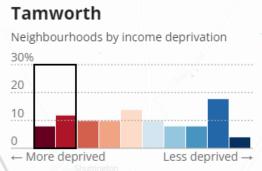
Our approach will be responsive to common challenges and individual needs, rooted in robust standardised assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel.

Demographic and Context

Glascote Academy is a school located in Tamworth, Staffordshire. We have a PAN of thirty, however we have taken up to sixty children when there has been the need. We currently have two Reception classes, two Year One classes, two Year Two classes and Year Three classes. All of the others are a single cohort.

The map below displays the "Income deprivation in Tamworth" In **Tamworth**, **12.6%** of the population was income-deprived in 2019. Of the 316 local authorities in England (excluding the Isles of Scilly), Tamworth is ranked **116th most income-deprived**.





Of the 51 neighbourhoods in Tamworth, 10 were among the 20 percent most income-deprived in England. This is shown in the first two bars in the chart on the top right in red.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Weakness in learning behaviours e.g. lack of independence, resilience and perseverance.
2	Social, emotional and behavioural problems affecting overall well-being and progress.
3	Gaps in learning due to school closures or poor attendance, this is for all children including the disadvantaged.
4	Specific additional needs including those being supported as SEND e.g. Speech and Language
5	Closing the gap between advantaged and disadvantaged pupils across all core subjects.
6	Poor or low attendance
7	Home learning environments for children accessing remote learning and homework.

Intended outcomes

This explains the outcomes we are aiming for by the end of our current strategy plan, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved learning behaviours will be targeted through supported wider experiences; Outdoor Learning; and the schools reward system including Afternoon Teas	Improvements in the learning behaviours demonstrated by targeted pupil premium children are evident through pupil interviews and reports from class teachers, Outdoor Leaders and School/Trust Leaders
Clear progress against starting points. Quality First Teaching; School led tutoring, Timely interventions through Closing the Gap, targeted afternoon interventions, additional reading with the reading manager, 1:1 counselling with Hope Leader	Pupil premium children, whatever their prior attainment, make at least expected progress, with some of those whose attainment is below age-related expectations starting to catch up
Additional needs supported effectively (including medical conditions) through the use of Quality First Teaching, pre-	Children with additional needs are supported effectively through the school's SEND practice and Wellbeing Ethos, with recognition of and support

teaching, Well-being groups and specific nurture groups.	for any additional factors that PP children face.
Children can access learning at home.	A higher percentage of children complete homework set through workbooks provided.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £59,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Quality first teaching for all children which includes Social, Emotional and Behavioural development	Raised awareness of barriers faced by children. Providing children with stimulating experiences, broadening their opportunities of the wider world. Allowing experiential learning and encouraging and maintaining aspirations.	1,2,3,4, 5
promoted through the curriculum and through School life – Support from Inclusion Leader for class teachers and TA's.	Arts participation Toolkit Strand Education Endowment Foundation EEF	
Quality first teaching for all children, including assessment for learning and introduction of new collaborative learning approaches. Children to be assessed for instant misconceptions in lessons through a range of strategies, including Random	Collaborative Learning Approaches EEF	3,4,5

Reporter, (Cold Calling) Mini plenaries and the use of whiteboards. Whole school to adopt the Collaborative Learning Approaches as used in FFT Success for all Phonics and Reading.		
Improvement in reading, writing and GPS skills- FFT Success for All Phonics and reading Scheme/Jungle Club Spelling and Routes to Reading/Reading age appropriate books KS2. CPD for all staff centred on areas of School Improvement.	Raise children's academic ability with specific key interventions – reading, writing, GPS Phonics Teaching and Learning Toolkit EEFP	3,5
Improvement in Maths skills- Continued implementation of Rock stars Times Tables (IT based) to include use at home Fidelity to White Rose Maths Scheme, including use of White Rose Maths app to use at home. Teacher release time to embed key elements of guidance in school Maths Hub CPD CPD for all staff centred on areas of School Improvement.	Raise children's academic ability with specific key interventions and maths lessons – Times tables (arithmetic) Maths guidance KS 1 and 2.pdf (publishing.service.gov.uk) The EEF guidance is based on a range of the best available evidence: Improving Mathematics in Key Stages 2 and 3	3,5
Improvement in reading comprehension skills - Implementation of new Reading Structure in Keystage one and continuation of adapted Reading structure in KS2	Raise children's academic ability with specific key interventions – guided reading focused skills Reading Comprehension EEF (educationendowmentfoundation.org.uk)	3,5

CPD for all staff centred on areas of School Improvement.		
Robust Standaradised Assessment- Purchase of standardised diagnostic assessments, including end of term White Rose Math's assessments.	Standardised tests can provide reliable insights into the specific strengths and weaknesses of each pupil to help ensure they receive the correct additional support through interventions or teacher instruction: Diagnostic assessment EEF	5
Phonics- quality first teaching of phonics with fidelity to FFT Success for All Phonics Scheme. Children access books that match their phonic abilities. Children to each have a paper copy of shared reader to take home, as appose to online version. CPD for all staff centred on areas of School Improvement.	Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds Phonics Toolkit Strand Education Endowment Foundation EEF	3,5
Ensuring there is continued growth in learning and teaching, investing in the NPQLTD/NPQSL and Incremental Coaching. This means educators in school are building and developing their knowledge from the same evidence-based frameworks. We will fund teacher release time to embed key elements of guidance.	The programme uses the latest evidence-based learning and shows schools how to put findings into practice in the school setting. NPQLTD teacher training course Ambition Institute	1,2,5

Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £45,500

Activity	Evidence that supports this approach	Challenge number(s) addressed
Closing the gaps to aid children's learning - Early Intervention with Closing the Gap groups, using The Lightning Squad Tutoring Programme; afternoon interventions to include 1:1 reading and maths interventions.	Raise children's academic ability with specific key interventions – TA precision teaching One to one tuition Toolkit Strand Education Endowment Foundation EEF And in small groups: Small group tuition Toolkit Strand Education Endowment Foundation EEF	3.5
Timely intervention within children's learning to prevent gaps widening - Early Intervention with children through initiatives such as CtG groups (The Lightning Squad) and precision teaching.	Early intervention and preventing gaps will support progress. Differentiation will be scaffolded up to ensure that all learners are getting a fair diet. Teaching Assistant interventions EEF (educationendowmentfoundation.org.uk)	3,5
School Led Tutoring through the National Tutoring Programme. Use of approved National Tutoring Programme partners to support closing the gap for all children, including the disadvantaged.	Raise children's academic ability with specific key interventions Small Group Tuition EEF (educationendowmentfoundation.org.uk)	1,3,5
Narrowing the gap in reading and promoting a lifelong love of reading for reading's sake and as a tool for reading to learn- Regularly extra 1:1 reading with Reading/ comprehension/phonics/ language skills with Reading Manager, ensuring fidelity to the	Early intervention and the use of interesting reading materials will support progress. Phonics Toolkit Strand Education Endowment Foundation EEF Reading Comprehension EEF (educationendowmentfoundation.org.uk)	3,5

reading/phonics schemes.		
Improved attendance, less persistent absences, improved parent partnership. Support community projects to help parents to engage with education – School staff to contact families whose anxieties and concerns may be affecting attendance; Malachi referrals for home support Parent coffee mornings and workshops with the Inclusion lead.	School staff will ensure that trends in attendance will continue to rise and contact with parents will aid the understanding of how attendance impacts upon learning and life chances. Embedding principles of good practice set out in the DfE's Improving School Attendance advice.	6
Homework support- catch up workbooks sent home with children – CGP/White Rose Homework Journals catch up bundles.	The quality of the task set appears to be more important than the quantity of work required from the pupil. Homework EEF (educationendowmentfoundation.org.uk)	7

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £41,100

Activity	Evidence that supports this approach	Challenge number(s) addressed
Build "cultural capital" through the importance of vocabulary and development of foundational knowledge - Access to visits/trips: Y6 residential trip KS2 overnight stay Class trips Travelling theatre companies/Traveling workshops.	Equality of access for all pupils; raising confidence and self-esteem; opportunity to visit somewhere they have never been and access activities that they have never done. Opportunities that will widen cultural and linguistic experiences	1,2

Lunch provision - Implementation of supervised play opportunities for children at break and dinner time (Sports coach; extra lunchtime staff; equipment)	Improved lunch time activities and enjoyment of free time. Checks made through questionnaires, pupil voice and parent voice.	1,2
School Farm - Timetabled slots on school farm; nurture groups; community groups (outdoor leader and farm learning support)	Equality of access for all pupils; opportunity to excel in a vocational way which will raise confidence and self-esteem and support academic achievement EEF_Social_and_Emotional_Learning.pdf(educatione_ndowmentfoundation.org.uk)	1,2,4
Children to be more self- aware and raised self- esteem through outdoor nurture	Children to be given skills to help with development of self and cooperation/teamwork. Staff know how to support children's emotional well-being through the use of the outdoor area. This will aid academic ability. Behaviour interventions EEF (educationendowmentfoundation.org.uk)	1,2,4
School Forest area - Timetabled slots on in forest area; nurture group: John Muir award (outdoor leader)	Equality of access for all pupils; opportunity to excel in a vocational way which will raise confidence and self-esteem and support academic achievement EEF_Social_and_Emotional_Learning.pdf(educatione_ndowmentfoundation.org.uk)	1,2,4
Children to be more self- aware and raised self- esteem through Emotional Coaching- Work 1:1 with Inclusion Leader to aid well-being of children;	Children to be given skills to help with development of self. Staff know how to support children's emotional well-being. This will aid academic ability. Behaviour interventions EEF (educationendowmentfoundation.org.uk)	1,2,4
Emotional Coaching – all staff to receive either a refresher or new training on the importance of	Staff know how to support children's emotional well-being. This will aid academic ability. Behaviour interventions EEF (educationendowmentfoundation.org.uk)	1,2,4

emotional		
coaching. Use of		
the MHST		
(Michelle Page)		
Behaviour and Communication with parents-Marvellous Me app ensures parents are informed of what is happening in school, including quick links to resources. The app also works as a behaviour incentive for children with termly afternoon tea for the children with most thumbs up.	Parents engage with the school and are kept informed of what their child is learning. Children are motivated to show good behaviour for learning. Parental Engagement EEF (educationendowmentfoundation.org.uk)	1,2,7
Quality first teaching for all children which includes Social, Emotional and Behavioural development promoted through the	Raised awareness of barriers faced by children. Providing children with stimulating experiences, broadening their opportunities of the wider world. Allowing experiential learning and encouraging and maintaining aspirations. Arts participation Toolkit Strand Education Endowment Foundation EEF	1,2,3,4, 5
curriculum and through		
School life -		
Support from Inclusion Leader for class teachers and TAs.		
Thumbs Up system; Afternoon Teas;		
Whole school music lessons including music therapy sessions lessons. Music exams Y6		
		A.I.
Contingency fund for acute issues.	Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.	All

Total budgeted cost: £145,600

Part B: Review of the previous academic year

Outcomes for disadvantaged pupils

Interim Review against intended outcomes March 2023

For impact on pupil outcomes, see Whole School Data Booklet.

Intended outcome	Success criteria	Impact		
Improved learning behaviours will be targeted through supported wider experiences; Outdoor Learning; and the schools reward system including Afternoon Teas	Improvements in the learning behaviours demonstrated by targeted pupil premium children are evident through pupil interviews and reports from class teachers, Outdoor Leaders and School/Trust Leaders	Children who have had outdoor nurture group intervention have made strong relationships with each other and improved learning behaviours have transferred into the classroom. This is evidenced in group evaluations completed by the Outdoor lead and feedback from class teachers.		
Clear progress against starting points. Quality First Teaching; School led tutoring, Timely interventions through Closing the Gap, targeted afternoon interventions, additional reading with the reading manager, 1:1	Pupil premium children, whatever their prior attainment, make at least expected progress, with some of those whose attainment is below age- related expectations starting to catch up	Pupil premium progress is being tracked on the whole school overview. Closing the Gap and afternoon intervention dat analysis completed by SENDCo.		
counselling		The reading manager has access to the reading data and targets identified children, this allows the children additional reading opportunities and progress can be seen. The National tutoring Programme for maths showed some impact in the autumn term and we are awaiting to see the impact of both the reading and maths tutoring in the Spring Term.		

Additional needs supported effectively (including medical conditions) through the use of Quality First Teaching, preteaching, Well-being groups and specific nurture groups.	Children with additional needs are supported effectively through the school's SEND practice and Wellbeing Ethos, with recognition of and support for any additional factors that PP children face.	The children with additional needs are supported through quality first teaching in some areas of the school particularly where continuous provision is used. (see collaborative monitoring feedback) SEND children have additional access to the outdoor learning area for specific nurture and to support lunchtime sensory overload. The impact of this is evidenced in the outdoor leaders' evaluations. Preteaching supports quality first teaching and this is evidenced in the Closing the Gap analysis.
Children can access learning at home.	A higher percentage of children complete homework set or access remote learning either online or through workbooks provided.	Weekly homework is set from the CGP books. The pupil's complete homework linked to work covered in class. There is a high uptake of completion. Pupil voice shows that the children enjoy completing the homework in the CGP books and that they get to look at it the next day for morning work. Parents have said that the homework is clear and they like that it is clearly structured, and they can support their child/children easier with completing homework.

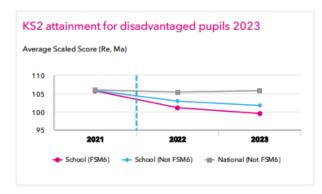
Review 2022-2023

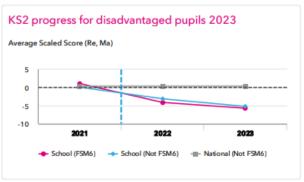
91 children on roll at Glascote Academy were allocated Pupil Premium Funding (E6 and FSM). This constituted 33% of the total school's population.

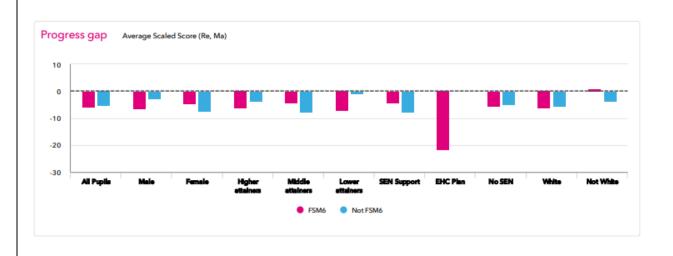
Teaching

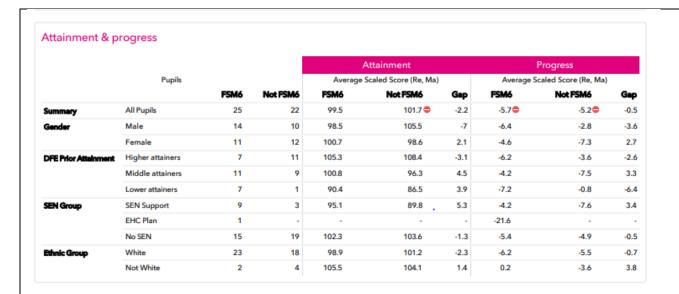
The teaching and learning has been supported through the use of CGP books, these have been used to close gaps and support home learning. Phonics play has supported the teaching of Phonics in EYFS, Key stage one and lower key stage two, staff have all undertaken phonics CPD for the new programme that will be implemented from September 2023. The use of the updated PiRA and PUMA papers have ensured a robust standardised assessment system. The use of the Marvellous Me app is promoting an incentive to the correct learning behaviours, as well as a tool for communication to parents. Staff have participated in CPD sessions for reading and maths, this has then been followed up with rigorous monitoring by the subject leaders. Times Tables Rockstars has been accessed for all children years one to six, a whole school day celebrated this and promoted the use of the app both at home and at school.

Data for Key Stage 2 Pupil Premium vs Non Pupil Premium compared to National

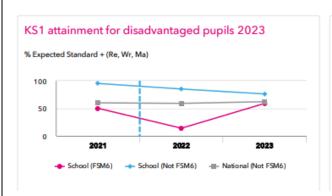


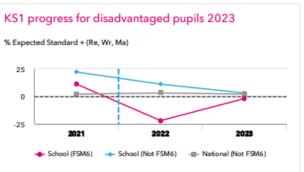


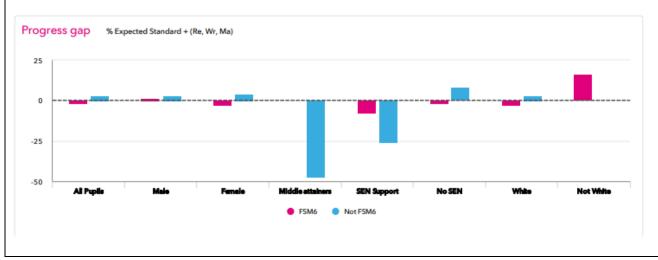




Data for Key Stage 1 Pupil Premium vs Non Pupil Premium compared to National







Attainment &	progress									
					Attainment			Progress		
	Pupils	Pupils % E		% Expected	% Expected Standard + (Re, Wr, Ma)		% Expected Standard + (Re, Wr, Ma)			
		PSM6	Not FSM6	FSM6	Not FSM6	Gap	PSM6	Not FSM6	Gep	
Summary	All Pupils	17	41	59%	76%	-17%	-2%	3%	-5%	
Gender	Male	6	19	33%	74%	-41%	0%	3%	-3%	
	Female	11	22	73%	77%	-4%	-3%	4%	-7%	
Prior Attainment	Middle attainers		1		0%	-		-47%		
SEN Group	SEN Support	1	5	0%	40%	-40%	-8%	-26%	18%	
	No SEN	16	36	63%	81%	-18%	-2%	8%	-10%	
Ethnic Group	White	16	40	56%	75%	-19%	-3%	3%	-6%	
	Not White	1	1	100%	100%	0%	16%	-	-	

Data from tests and assessments suggest that, despite some strong individual performances, the progress and attainment of the school's disadvantaged pupils in 2022/23 was below our expectations. We identified that some of the approaches, we used to boost outcomes for disadvantaged pupils had less impact than anticipated and interventions have been carefully planned out by the Inclusion Leader for the next academic year. All staff were made aware of their disadvantaged learners at the beginning of the year. Disadvantaged learners were made a focus of Pupil progress meetings with use of QFT strategies and accountability to support them making progress.

Bridging the gap for across all areas across the school is important. We are focussing on Quality First Teaching in order to achieve this. Over the coming years, we are using high quality CPD for our teachers and teaching assistants to ensure that all children make good or better progress.

The use of The National Tutoring Programme has also supported the progress the children have made as the children have been able to apply the knowledge taught in the tutoring sessions. These sessions have been accessed by both pupil premium and non pupil-premium

We aim to achieve the outcome that we set out to achieve by 2024/25, as stated in the Intended Outcomes section above. The strategy will be reviewed annually and changes made changes to how we intend to use some of our budget.

Attendance:

Over the year we have continued to find attendance a barrier to learning. School staff have worked closely with parents promote attendance, as well as holding them to account. We have found that this year we have had an increased number of term time leave requests, although unauthorised these have still been taken. Attendance has formed part of our weekly Spotlight Assemblies with rewards being given. We have employed the services of the EWW at County level this year. Non-FSM Attendance 2020-2021: 97.26% FSM Attendance 2020-2021: 93.88% Non-FSM 2021-2022- 94.5% FSM Attendance 2021-2022- 92.2%



Interventions:

Closely tailored interventions for the most vulnerable children have meant key aspects of need could be focused upon. Short, sharp, focused activities which either reinforce, provide further practice, or pre-teach areas of learning, allow the embedding of key concepts. The continued use of the Hope Project in the Autumn Term for wellbeing has meant that timely 1-1 interventions can address emotional needs, which in turn support learning and self-esteem/confidence. Nurture groups on the farm have supported children building relationships. The reading manager has continued to undertake additional reading sessions with both the vulnerable and disadvantaged children.

Wider Opportunities and Learning Behaviours

W13 W14 W18 W18 W20 W21 W22 W23 W23

Children were presented with experiences that provided a real-life context to their learning in all areas. The re-introduction of school trips has allowed children to experience the curriculum away from the school environment. Trips have included West Midland Safari Park, Tamworth Castle, Cadbury World, Bishops Wood, The Think Tank, The National Space Centre and a PGL Residential for Year Six. We have also welcomed visitors into school to enhance the curriculum, these include a Great Fire of London Production and a World War Two Experience. The children were able to access the curriculum through outdoor learning links as well as developing resilience and perseverance. The outdoor learning area was also used to provide nurture sessions for children, these were particularly beneficial to the children showing signs of anxiety or struggling to form relationships with peers. The children have thrived through their music sessions, especially performing for parents. The Year Six children have also sat a Royal College of London music exam. The outdoor leaders evaluations show that children, including disadvantaged children show good progress with learning behaviours and that the children gain greater independence skills when learning outdoors.

SEND focus

Twenty one children at Glascote Academy who are Pupil Premium also have special needs/specific learning needs; this means outcomes and attainment for these children may be lower than that of their peers. However, through careful tracking of data (FFT Aspire), use of IEPs, implementation of chronologies (Edukey) and use of practical resources like Busy Boxes, steps have been taken to enhance the progress of these learners in all areas of the schooling. One child who is pupil premium and SEND has now been granted an EHCP. This child has been accessing provision both outdoors on the farm and with recently purchased sensory and physical skills equipment.

Homework

A high percentage of children accessed home learning through CGP books, the parents also verbally fed back that the children enjoyed this form of homework and that as parents they felt they were able to support their child with their home learning more effectively.